

Steven King

From: Steve McNeice <geniums@btinternet.com>
Sent: 19 June 2025 11:42
To: John.Kirkpatrick@equalityhumanrights.com
Cc: mims.davies.mp@parliament.uk; correspondence@equalityhumanrights.com; Steven King
Subject: Request for Reasonable Adjustment Under the Equality Act 2010 seemingly ignored by Mid Sussex Council
Attachments: 20250217-S-McNeice-
Importance: High

FAO John Kirkpatrick – Chief Executive of the Equality and Human Rights Commission

Dear Mr. Kirkpatrick,



I feel obligated to send you this email out of frustration and in the hope that it may help others.

You should be able to glean if only from the two emails forwarded below that I have attempted on more than one occasion to obtain a reasonable adjustment for any and all vulnerable persons of all ages to be able to constructively share and highlight both challenges and opportunities as part of the planning applications below.

To-date I haven't had any acknowledgement or any form of communication in any form in order to keep me informed as to what is or is not being done.

I have also had no opportunity to be part of any much needed accurate impact assessment despite raising my desire to be part of any such system, process and or report.

I appreciate that this lack of communication doesn't necessarily mean that nothing has or isn't being done.

Cutting to the chase and given my own personal communication challenges as already highlighted in part above I was hoping that the appropriate person(s) within the EHRC may be better able to collaborate with Mid Sussex District Council in order to take the appropriate measures' to ensure that the needs and impact on such vulnerable groups within our local community are properly assessed, captured, understood and addressed as part of the many systems and processes, which they clearly are not at the moment.

I look forward to being part of such a process in due course.

Thanking you in advance for any help and or support on such matters as it much needed and appreciated.

As ever...

cc. Steven King as the Mid Sussex officer in charge and Mims Davies MP for Crawley Down (My address: 19 Woods View, RH10 4BE)

[REDACTED]

From: [REDACTED]
Sent: 22 May 2025 11:15
To: 'Steven King'

Subject: Request for Reasonable Adjustment Under the Equality Act 2010 – Mid Sussex Planning Applications'
DM/25/0014; DM/25/0015; DM/25/0016 & DM/25/0017

19 Woods View,
Crawley Down,
Crawley,
West Sussex
RH10 4BE

22nd May 2025

Mid Sussex District Council
Oaklands,
Oaklands Drive,
Haywards Heath,
West Sussex RH16 1SS

For the Attention of Ann Biggs – Assistant Director Planning and Sustainable Economy

Dear Ann Biggs,

Request for Reasonable Adjustment Under the Equality Act 2010 – Mid Sussex Planning Applications'
DM/25/0014; DM/25/0015; DM/25/0016 & DM/25/0017

I am writing in connection with the above planning applications.

I wish to request a **reasonable adjustment** under the **Equality Act 2010** in relation to my and vulnerable group participation in the planning process.

[REDACTED]

To ensure that I and other vulnerable groups can fully engage with the planning process, I am requesting the following reasonable adjustments:

- That the impact on vulnerable groups is robustly and independently assessed BEFORE these applications are allowed to proceed – for the avoidance of doubt this has NOT been done as yet
- That as part of any robust assessment to be completed that such vulnerable groups are actually and physically sought out and engaged with in order to ensure that their needs not wants are taken account of – including myself as a resident directly impacted by the applications'

These adjustments are necessary to prevent disadvantage and to ensure compliance with your public sector equality duty and obligations under the Equality Act 2010.

I would be grateful if you could confirm in writing that the requested adjustments will be made and that any relevant departments or personnel involved in the planning process have been informed.

Please let me know if you need further information or evidence to support this request.

Thanking you in advance.

Your sincerely

[Redacted signature block]

cc. Mims Davies MP – For her information as my MP

cc. Equality and Human Rights Commission – For their information as I have raised this missed obligation previously – see one example below - and little appears to have transpired so hence the for avoidance of doubt formal request above

[Redacted line]

Sent: 24 April 2025 09:42

To: 'Steven King'

Cc: mims.davies.mp@parliament.uk

Subject: Mid Sussex Planning Applications' DM/25/0014; DM/25/0015; DM/25/0016 & DM/25/0017

Good Morning Steven,

Mid Sussex Planning Applications' DM/25/0014; DM/25/0015; DM/25/0016 & DM/25/0017

[Redacted block]

above named applications .

I suggest this as I have attempted a number of times to raise the many dangers and avoidable accidents contained within the above applications (both to the council and Wates) whilst trying to make constructive and or alternative suggestions. However to-date no one has reverted back to me to discuss anything at Wychwood, which concerns me as I have highlighted the many dangers and hazards from personal experience given that I have had a number of near misses / accidents and this is before any such build(s).

I did notice that the council planning office did a site visit in February 2025 and recognised the challenges around access but again little if no attempt to consult and or reach out was made.

Given the anticipated and significant increased volumes in traffic on un-adopted roads, which are not designed for such levels of traffic described within these planning applications and the reality that there is no plan of how to prevent the inevitable and avoidable accidents that will be just waiting to happen I would suggest that the views of vulnerable groups as highlighted should be actively sought out in order to support all of the community.

'Public bodies' in the UK have a legal duty to consult with disabled people when making decisions that could affect their lives, as outlined in the Equality Act 2010.

This duty requires them to ensure their consultation processes are accessible to disabled individuals, including those with communication difficulties. If a public body fails to adequately consult with disabled people, it could be found to be in breach of the Equality Act and liable for discrimination.

I feel that the process already fails these obligations given that whilst a public consultation is available online little if no attempt has been made to consult with me in person despite my many attempts' to be heard given my multiple limb loss and hearing challenges. I have endeavoured to submit some broad feedback but I am not

convinced that this will be taken on board and will be afforded the due consideration and seriousness that it needs within the appropriate context given both my and others requisite mobility, communication and health & safety considerations.

To this end I would like to volunteer to be part of any disabled / vulnerable persons working group as part of the planning process for these applications and should such a group not be planned then I would like to request a reasonable adjustment as a person described in the first sentence above to ensure that the planning process does take account of the needs of all of its community. It is worth being aware that I am not the only person with mobility issues and or be considered to be part of a vulnerable group at Wychwood.

I would add that such a group should be council lead given Wates obvious conflict of interest.

I look forward to hearing from whomever in due course to ensure my participation in any outreach

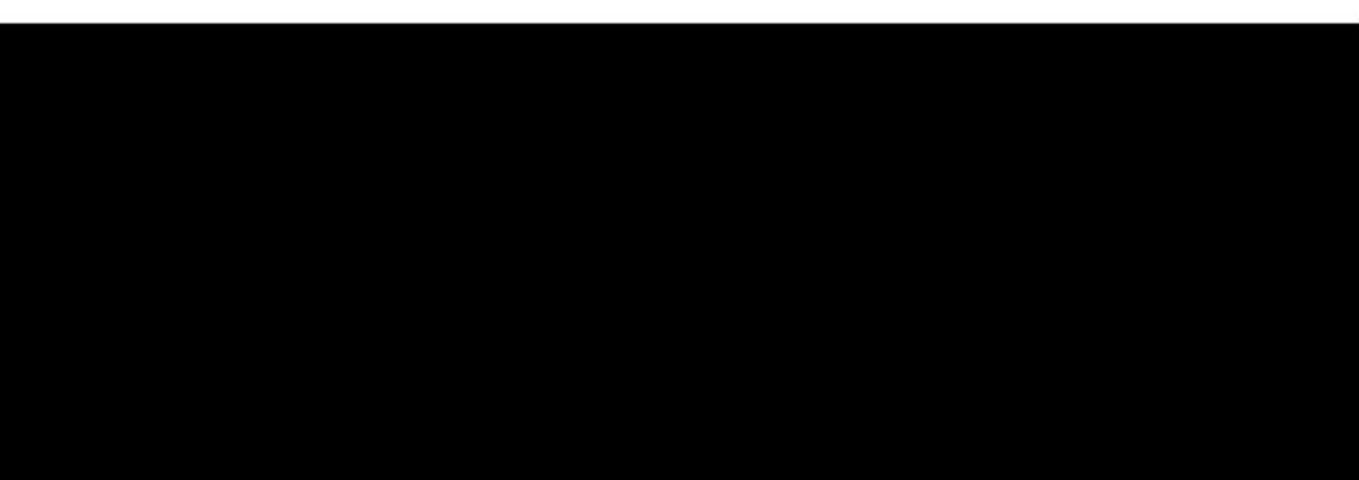


I have copied in Mims Davies as my MP as I'm sure that she would like to ensure that legal and moral obligations are met and that all processes are inclusive across the community.

I hope that this email note is received as being constructive and is helpful.

With renewed thanks as ever steve

PS: I have attached a letter of representation already sent into the council by Blesma, the Limbless Veterans – who since 1932 has been the only national Armed Forces Charity that supports limbless veterans for the duration of their lives.



19 Woods View, RH10 4BE