

## Steven King

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**From:** [REDACTED]  
**Sent:** 22 May 2025 11:15  
**To:** Steven King  
**Cc:** [REDACTED]  
**Subject:** Request for Reasonable Adjustment Under the Equality Act 2010 - Mid Sussex Planning Applications' DM/25/0014; DM/25/0015; DM/25/0016 & DM/25/0017  
**Attachments:** 20250217-S-McNeice-

19 Woods View,  
Crawley Down,  
Crawley,  
West Sussex  
RH10 4BE

22<sup>nd</sup> May 2025

Mid Sussex District Council  
Oaklands,  
Oaklands Drive,  
Haywards Heath,  
West Sussex RH16 1SS

**For the Attention of Ann Biggs – Assistant Director Planning and Sustainable Economy**

Dear Ann Biggs,

**Request for Reasonable Adjustment Under the Equality Act 2010 – Mid Sussex Planning Applications’  
DM/25/0014; DM/25/0015; DM/25/0016 & DM/25/0017**

I am writing in connection with the above planning applications.

I wish to request a **reasonable adjustment** under the **Equality Act 2010** in relation to my and vulnerable group participation in the planning process.

[REDACTED]

To ensure that I and other vulnerable groups can fully engage with the planning process, I am requesting the following reasonable adjustments:

- That the impact on vulnerable groups is robustly and independently assessed BEFORE these applications are allowed to proceed – for the avoidance of doubt this has NOT been done as yet
- That as part of any robust assessment to be completed that such vulnerable groups are actually and physically sought out and engaged with in order to ensure that their needs not wants are taken account of – including myself as a resident directly impacted by the applications’

These adjustments are necessary to prevent disadvantage and to ensure compliance with your public sector equality duty and obligations under the Equality Act 2010.

I would be grateful if you could confirm in writing that the requested adjustments will be made and that any relevant departments or personnel involved in the planning process have been informed.

Please let me know if you need further information or evidence to support this request.

Thanking you in advance.

Your sincerely

[Redacted signature]

cc. Mims Davies MP – For her information as my MP  
cc. Equality and Human Rights Commission – For their information as I have raised this missed obligation previously – see one example below - and little appears to have transpired so hence the for avoidance of doubt formal request above

[Redacted header line]

**Sent:** 24 April 2025 09:42  
**To:** 'Steven King'

[Redacted header line]

**Subject:** Mid Sussex Planning Applications' DM/25/0014; DM/25/0015; DM/25/0016 & DM/25/0017

Good Morning Steven,

**Mid Sussex Planning Applications' DM/25/0014; DM/25/0015; DM/25/0016 & DM/25/0017**

[Redacted header line]

I would like to ensure that vulnerable groups including the disabled, women and children are protected within any decision making planning process for the above named applications'.

I suggest this as I have attempted a number of times to raise the many dangers and avoidable accidents contained within the above applications (both to the council and Wates) whilst trying to make constructive and or alternative suggestions. However to-date no one has reverted back to me to discuss anything at Wychwood, which concerns me as I have highlighted the many dangers and hazards from personal experience given that I have had a number of near misses / accidents and this is before any such build(s).

I did notice that the council planning office did a site visit in February 2025 and recognised the challenges around access but again little if no attempt to consult and or reach out was made.

Given the anticipated and significant increased volumes in traffic on un-adopted roads, which are not designed for such levels of traffic described within these planning applications and the reality that there is no plan of how to prevent the inevitable and avoidable accidents that will be just waiting to happen I would suggest that the views of vulnerable groups as highlighted should be actively sought out in order to support all of the community.

'Public bodies' in the UK have a legal duty to consult with disabled people when making decisions that could affect their lives, as outlined in the Equality Act 2010.

This duty requires them to ensure their consultation processes are accessible to disabled individuals, including those with communication difficulties. If a public body fails to adequately consult with disabled people, it could be found to be in breach of the Equality Act and liable for discrimination.

I feel that the process already fails these obligations given that whilst a public consultation is available online little if no attempt has been made to consult with me in person despite my many attempts' to be heard given my multiple limb loss and hearing challenges. I have endeavoured to submit some broad feedback but I am not convinced that this will be taken on board and will be afforded the due consideration and seriousness that it needs within the appropriate context given both my and others requisite mobility, communication and health & safety considerations.

To this end I would like to volunteer to be part of any disabled / vulnerable persons working group as part of the planning process for these applications and should such a group not be planned then I would like to request a reasonable adjustment as a person described in the first sentence above to ensure that the planning process does take account of the needs of all of its community.

I would add that such a group should be council lead given Wates obvious conflict of interest.

I look forward to hearing from whomever in due course to ensure my participation in any outreach.

I have copied in Mims Davies as my MP as I'm sure that she would like to ensure that legal and moral obligations are met and that all processes are inclusive across the community.

I hope that this email note is received as being constructive and is helpful.

With renewed thanks as ever steve